

BATAVIA PARK DISTRICT
Public Disclosure of "Total Compensation Package"
Illinois Public Act 97-0609

Section 7.3(c) of the Open Meetings Act
 For Fiscal Year 2025 Budget (January 1 - December 31, 2025)

Pursuant to Public Act 97-0609, below is a list of Batavia Park District employees whose total compensation package exceeds \$75,000 for the fiscal year where "total compensation" is defined as payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

Name	Position	Salary	Allowances	Bonuses	Loans	Vacation Days	Sick Days
Allison Niemela	Executive Director	\$ 184,635	\$ -	\$ -	\$ -	24	12
Brent Strumpf	Director of Finance	\$ 130,000	\$ -	\$ -	\$ -	15	12
Lynn Boerman	Director of Talent & Culture	\$ 114,261	\$ -	\$ -	\$ -	18	12
Josh Wyant	Director of Facilities & Trades	\$ 112,690	\$ -	\$ -	\$ -	18	12
Kim Hansen	Director of Parks	\$ 112,318	\$ -	\$ -	\$ -	24	12
Brittany Meyer	Director of Community Recreation	\$ 111,978	\$ -	\$ -	\$ -	21	12
Katie Burgess	Director of Marketing & Public Relations	\$ 99,072	\$ -	\$ -	\$ -	12	12
Alex Macias	Superintendent of Parks	\$ 81,973	\$ -	\$ -	\$ -	18	12
Jim Redmon	Superintendent of Facilities & Trades	\$ 81,445	\$ -	\$ -	\$ -	18	12
Lori McDonald	Assistant Director of Community Recreation	\$ 79,817	\$ -	\$ -	\$ -	24	12
Tiffany Green	Customer Relations Manager	\$ 75,296	\$ -	\$ -	\$ -	24	12
Kate Garrett	Director of Batavia Depot Museum	\$ 71,659	\$ -	\$ -	\$ -	15	12
Mitch Dienst	Mechanic	\$ 66,555	\$ -	\$ -	\$ -	15	12
Jeff Ruhl	Crew Leader Facilities & Trades	\$ 65,800	\$ -	\$ -	\$ -	18	12
Lindsey Williams	Executive Assistant	\$ 64,348	\$ -	\$ -	\$ -	12	12
Nathaniel Jarosz	Recreation Supervisor	\$ 63,547	\$ -	\$ -	\$ -	21	12
Carolyn Potosnak	Community Engagement Specialist	\$ 60,898	\$ -	\$ -	\$ -	12	12

Health insurance benefits are provided to all full-time employees with the 2025 calendar year cost structure outlined below:

PPO

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$11,558.40	\$14,784.36	\$20,660.40	\$19,452.24	\$25,736.76
Employee	\$1,284.24	\$3,245.40	\$4,535.28	\$6,834.60	\$12,676.32

HMO

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$9,486.24	\$12,585.48	\$17,580.84	\$16,606.92	\$22,054.44
Employee	\$1,054.08	\$2,220.96	\$3,102.48	\$4,960.44	\$9,451.92