

**BATAVIA PARK DISTRICT**  
**Public Disclosure of "Total Compensation Package"**  
**Illinois Public Act 97-0609**

Section 7.3(c) of the Open Meetings Act  
 For Fiscal Year 2026 Budget (January 1 - December 31, 2026)

*Pursuant to Public Act 97-0609, below is a list of Batavia Park District employees whose total compensation package exceeds \$75,000 for the fiscal year where "total compensation" is defined as payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.*

Name	Position	Salary	Allowances	Bonuses	Loans	Vacation Days	Sick Days
Allison Niemela	Executive Director	\$ 198,005	\$ -	\$ -	\$ -	24	12
Brent Strumpf	Director of Finance	\$ 135,850	\$ -	\$ -	\$ -	15	12
Brittany Meyer	Director of Community Recreation	\$ 119,107	\$ -	\$ -	\$ -	21	12
Josh Wyant	Director of Facilities & Trades	\$ 117,479	\$ -	\$ -	\$ -	18	12
Kim Hansen	Director of Parks	\$ 117,091	\$ -	\$ -	\$ -	24	12
Katie Burgess	Director of Creative Development & Community Engagement	\$ 108,342	\$ -	\$ -	\$ -	12	12
Alex Macias	Superintendent of Parks	\$ 88,187	\$ -	\$ -	\$ -	18	12
Jim Redmon	Superintendent of Facilities & Trades	\$ 87,639	\$ -	\$ -	\$ -	18	12
Lori McDonald	Assistant Director of Community Recreation	\$ 83,010	\$ -	\$ -	\$ -	24	12
Tiffany Green	Customer Relations Manager	\$ 79,348	\$ -	\$ -	\$ -	24	12
Kate Garrett	Director of Batavia Depot Museum	\$ 74,525	\$ -	\$ -	\$ -	15	12
Mitch Dienst	Mechanic	\$ 71,387	\$ -	\$ -	\$ -	18	12
Lindsey Williams	Executive Assistant	\$ 71,387	\$ -	\$ -	\$ -	12	12
Jeff Ruhl	Crew Leader Facilities & Trades	\$ 68,432	\$ -	\$ -	\$ -	18	12
Nathaniel Jarosz	Recreation Supervisor	\$ 66,089	\$ -	\$ -	\$ -	24	12
Carolyn Potosnak	Community Engagement Specialist	\$ 63,334	\$ -	\$ -	\$ -	15	12
Gail Gaboda	Strategic Communications Specialist	\$ 63,334	\$ -	\$ -	\$ -	15	12
Bethanne Guidarelli	Recreation Supervisor	\$ 60,434	\$ -	\$ -	\$ -	18	12

Health insurance benefits are provided to all full-time employees with the 2026 calendar year cost structure outlined below:

**PPO**

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$12,091	\$15,422	\$21,589	\$20,376	\$26,998
Employee	\$1,344	\$3,385	\$4,739	\$7,159	\$13,298

**High Deductible Health Plan with Health Savings Account**

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$11,337	\$14,460	\$20,244	\$19,106	\$25,315
Employee	\$1,260	\$3,174	\$4,444	\$6,713	\$12,469

**HMO Blue Advantage**

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$9,685	\$12,806	\$17,929	\$16,987	\$22,599
Employee	\$1,076	\$2,260	\$3,164	\$5,074	\$9,685

**HMO Illinois**

Contributor	Single	Employee + Child	Employee + Children	Employee + Spouse	Family
Employer	\$9,721	\$12,853	\$17,995	\$17,050	\$22,683
Employee	\$1,080	\$2,268	\$3,176	\$5,093	\$9,721